	The Honorable Robert B. Leighton
UNITED STATES I WESTERN DISTRICT	Γ OF WASHINGTON
Plaintiff,	) ) No. 3:11-CV-5714
V.	ORDER GRANTING PMA'S MOTION
INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 4, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 8, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 21, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 40, and INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 92, and DOES 1 THROUGH 500,  Defendants.	FOR CONFIRMATION AND ENFORCEMENT OF ARBITRATION AWARDS
	)
This matter came before the Court on Pa	cific Maritime Association's ("PMA's") Motion
for Confirmation and Enforcement of the Arbit	ration Awards of the Oregon Area Arbitrator's
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Opposition materials filed, the Court GRANTS F	
	PACIFIC MARITIME ASSOCIATION,  Plaintiff,  v.  INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 4, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 8, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 21, INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 40, and INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 40, and INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 92, and DOES 1 THROUGH 500,  Defendants.  This matter came before the Court on Pafor Confirmation and Enforcement of the Arbit and Coast Arbitrators' awards. Having reviewe

Federal labor policy strongly favors the resolution of labor disputes through arbitration.

In furtherance of that policy, judicial scrutiny of an arbitrator's decision is extremely limited.

Southern Cal. Gas Co. v. Utility Workers Union, Local 132, 265 F.3d 787, 792 (9th Cir. 2001)

(PROPOSED) ORDER GRANTING PMA'S MOTION FOR CONFIRMATION AND ENFORCEMENT OF ARBITRATION AWARDS - 1 Case No. 3:11-CV-5714

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(emphasis in original). Provided he/she is acting with the scope of his/her authority, and the arbitrator has "even arguably" applied the contract rather than applied his/her own notions of industrial justice, courts do not overturn an arbitrator's decision, unless the award violates public policy. Id. (citing Eastern Associated Coal Corp. v. Mine Workers, 531 U.S. 57, 62 (2000)). "As long as the arbitrator's award 'draws its essence from the collective bargaining agreement," and is not merely 'his own brand of industrial justice,' the award is legitimate." United Paper Workers International Union, et al. v. Misco, Inc., 484 U.S. 29, 36 (1987) (quoting Steelworkers v. Enterprise Wheel & Car Corp., 363 U.S. 593, 596 (1960)).

Applying these standards, it is clear that the arbitrators' awards at issue in this case cannot be overturned by this Court. Accordingly, PMA's Motion is GRANTED. The Oregon Area Arbitrator's Award dated September 7, 2011, a copy of which is attached hereto as Exhibit A, shall be confirmed and enforced against defendant International Longshore and Warehouse Union Local 92. The Coast Arbitrator's Award dated September 7, 2011, a copy of which is attached hereto as Exhibit B, shall be confirmed and enforced against defendants International Longshore and Warehouse Union Locals 4, 8, 21, and 40. In accordance therewith, the Defendant Unions have the duty and responsibility to stop the subject work stoppages.

IT IS SO ORDERED.

DATE: October 11, 2011.

RONALD B. LEIGHTON

UNITED STATES DISTRICT JUDGE

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